OPEN LEADERSHIP:
AN INVITATION TO ALL

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Rebecca Fernandez
Principal Program Manager, Scaling Our Open Organization, Red Hat
@ruhbehka
WHAT CREATES OPEN LEADERSHIP?

mindsets + behaviors
THE OPEN LEADERSHIP MINDSET
How open leaders think, on our best days

DEFAULT TO OPEN
“Open is a better way...”
WHAT BEHAVIORS FLOW FROM THIS MINDSET?

DEFAULT TO OPEN

“Open is a better way...”
THE OPEN LEADERSHIP MINDSET

How open leaders think, on our best days

INCLUSIVE

“Everyone has something special to contribute...”
WHAT BEHAVIORS FLOW FROM THIS MINDSET?

INCLUSIVE
“Everyone has something special to contribute...”
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How open leaders think, on our best days

GROWTH

“Everyone has untapped potential...”
WHAT BEHAVIORS FLOW FROM THIS MINDSET?

GROWTH

“Everyone has untapped potential…”
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How open leaders think, on our best days

OPT-IN
“Everyone has a responsibility to lead…”
WHAT BEHAVIORS FLOW FROM THIS MINDSET?

OPT-IN

“Everyone has a responsibility to lead...”
THE OPEN LEADERSHIP MINDSET

How open leaders think, on our best days

COMMUNAL

“Everyone benefits when we all put the community first...”
WHAT BEHAVIORS FLOW FROM THIS MINDSET?

COMMUNAL

“Everyone benefits when we all put the community first...”
THE OPEN LEADERSHIP MINDSET

How open leaders think, on our best days

- Everyone has something special to contribute
- Everyone has untapped potential
- Inclusive
- Growth
- Opt-in
- Communal [Enterprise]

DEFAULT TO OPEN
Open is a better way

- Everyone has a responsibility to lead
- Everyone benefits when we all put the community [organization] first
# THE RED HAT MULTIPLIER

How open leaders behave, on our best days

<table>
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<tr>
<th>CONNECT</th>
<th>Contribute and connect others to the community and shared purpose.</th>
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<tr>
<td>EXTEND TRUST</td>
<td>Show confidence in the ability of others to contribute.</td>
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<td>BE TRANSPARENT</td>
<td>Openly share information and intentions.</td>
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<td>COLLABORATE</td>
<td>Invite cooperation and productive dialogue to create better solutions.</td>
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<td>PROMOTE INCLUSIVE MERITOCRACY</td>
<td>Empower others to contribute ideas and value solutions based on their merit, regardless of source.</td>
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● What brought you here?
● What were you hoping to take away today?
Q&A
RESOURCES

- The Open Organization Leaders Manual
  opensource.com/open-organization/resources/book-series

- The Red Hat Multiplier
  github.com/red-hat/people-team/